

THE CORPORATION OF THE VILLAGE OF MERRICKVILLE-WOLFORD

BY-LAW 43-2018

BEING A BY-LAW TO APPOINT A WORKPLACE INVESTIGATOR

WHEREAS Section 5(3) of the *Municipal Act*, 2001, states that municipal power, including a municipality's capacity, rights, powers and privileges, shall be executed by by-law, unless the municipality is specifically authorized to do otherwise;

AND WHEREAS Section 32.0.7 (1) of the *Occupational Health and Safety Act* provides that an employer shall ensure that an investigation is conducted into incidents and complaints of workplace harassment that is appropriate in the circumstances;

AND WHEREAS the Council of the Corporation of the Village of Merrickville-Wolford provided direction to its CAO at their Council meeting on August 27, 2018;

AND WHEREAS the Council of the Corporation of the Village of Merrickville-Wolford deems it desirable to confirm, by by-law, the appointment of a Workplace Investigator;

NOW THEREFORE the Council of the Corporation of the Village of Merrickville-Wolford hereby enacts as follows:


1. John Curtis is hereby appointed as a Workplace Investigator in the Village of Merrickville-Wolford effective as of August 27, 2018.
2. The terms and conditions of this engagement shall be outlined in a letter to John Curtis from the CAO/Clerk of the Corporation of the Village of Merrickville-Wolford.
3. Council confirms the direction to Doug Robertson authorizing him to issue the aforementioned letter.
4. This By-law shall come into full force and effect as of August 27th, 2018.

READ a first and second time this 4th day of September, 2018.

READ a third time and passed on the 4th day of September, 2018.



David Nash, Mayor



Doug Robertson, CAO/Clerk