

Appendix #1

Draft Implementation Plan Community Safety and Well-being Plan United Counties of Leeds and Grenville Town of Prescott

This Implementation Plan will be finalized by the Implementation Committee after the adoption of the CSWB Plan by United Counties of Leeds and Grenville and the Town of Prescott. It is meant to be dynamic, and the actions listed can change/grow/be modified as the implementation progresses. This is a starting point to Community Safety and Well-being. Throughout the process, it has been stated that implementation should include the City of Brockville and the Town of Gananoque for best success.

With three Strategic Areas – **Community Development; Population Health: Physical Health, Mental Health, Substance Use; and Safety: Domestic Violence, Victims of Violence, Human Trafficking** – this implementation plan includes 18 strategic actions that will mitigate the risk to community safety and well-being. These actions are intended to be spread over five years. They are prioritized by risk and by year for implementation.

Several people and organizations have stepped forward to lead the Implementation Team (Community Planning Table) and provide the structure to ensure success. Each action has a lead identified, along with partners, to move the work forward.

Co-Chairs	Robin Jones (Mayor Westport), Trish Buote (United Way)
Central Coordination	United Way
Admin Support	UCLG
Data Coordination	Health Unit, UCLG, United Way
Funding	Funding sub-committee, chaired by Mayor Nancy Peckford, will connect with federal/other funders (could be OMAFRA, ROI, ROMA – other provincial grant opportunities); United Way may have community investment funds, possibly longer-term funds; may be investors interested in supporting
Members	Everyone on Advisory Committee plus others invited
Community Members	Community members invited should specifically include direct invitation to people most impacted by that action



Community Development

Objective: Community Development – sustainable and continued community and economic development; increased connection to service, support, employment opportunities and social opportunities for all residents of the United Counties of Leeds and Grenville and the Town of Prescott.

Rationale: Social connection, community and economic health, and equity.

Collaboration of Partners

1. Strategic Action	Who is involved?
<p>Convene a Leeds and Grenville (including Brockville and Gananoque) multi-sectoral Community Planning Table to implement this community safety and well-being plan. Schedule sector-focused Partner Days for cross-sectoral knowledge sharing, network development, and assistance in implementation.</p>	<p>Lead: Co-Chairs Partners: Everyone from Advisory, plus anyone who wishes to attend Community Members: Invited</p>

Poverty

2. Strategic Action	Who is involved?
<p>Income: Target strategies for lone-parent families.</p>	<p>Lead: Every Kid in our Communities; Poverty Alliance LG Partners: Included beyond current membership Community Members: Invited</p>

Unemployment

3. Strategic Action	Who is involved?
<p>Unemployment: Community partners participate in promotion of education, trades, workforce training, retraining and employee development.</p>	<p>Lead: Implementation Team Partners: Implementation Team Community Members: Invited</p>

Transportation

4. Strategic Action	Who is involved?
<p>Transportation: Develop a coordinated inter-municipal transportation system.</p>	<p>Lead: Mayors Peckford, Malanka, Todd Partners: EOLC, North Grenville, EEC, OW Community Members: Invited</p>



Housing and Homelessness

5. Strategic Action	Who is involved?
Housing and Homelessness: Convene Housing Table with broader membership for a networked response.	Lead: Social Services, Connect Youth Partners: Housing Table (Community Housing), Housing Task Force (Attainable Housing), Affordable Housing Coalition (North Grenville) Community Members: Invited

Rural Inclusion

6. Strategic Action	Who is involved?
Include rural residents in service delivery planning, and service the rural areas with a variety of program delivery methods to achieve health and service equity.	Lead: Implementation Committee Partners: Implementation Committee Community Members: Invited
7. Strategic Action	Who is involved?
Create a Leeds and Grenville Rural Community Developer position.	Lead: Implementation Team Partners: Community Members:

Priority Populations: Early Years

8. Strategic Action	Who is involved?
Using ACES and EDI as a baseline, work collaboratively to effect positive outcomes; connect with lone-parent strategy.	Lead: EKIOC Partners: Early Years partners, Health Unit, Early ON, Poverty Alliance Community Members: Invited

Priority Populations: Youth

9. Strategic Action	Who is involved?
Examine access, service and program restrictions and determine a cross-sectoral advocacy approach.	Lead: EKIOC Partners: YMCA, Country Roads Community Members: Invited

Priority Populations: Seniors

10. Strategic Action	Who is involved?
Coordinated cross-sectoral approach to senior health and wellness.	Lead: Senior Support Services (CPHC) Partners: Municipal recreation committees, Donna Easter, community senior group, not-for-profit and for-profit service providers, Community Health Centres, Health Unit, OHT Community Members: Invited



Priority Populations: Indigenous people

11. Strategic Action	Who is involved?
Support to Indigenous people in efforts to be self-sustaining, to increase understanding of shared history and to support well-being and truth and reconciliation efforts	Lead: Partners: UCDSB, FCSLLG, Nancy MacLeod Community Members: Invited

Population Health: Physical Health, Mental Health, Substance Use

Objective: Enhance access to health, mental health and substance use supports across the United Counties in an equitable and inclusive manner.
Rationale: Access to supports provide the tools residents need to live a healthy life and prevent risk.

Substance Use

12. Strategic Action	Who is involved?
Enhance access to addictions/substance use supports for youth and adults.	Lead: LLGAMH Partners: UCDSB, CDSBEO, MDS Committees, Public Health Community Members: Invited

Mental Health

13. Strategic Action	Who is involved?
Coordination of efforts related to social determinants of health through Ontario Health Teams process.	Lead: Country Roads and Rideau Community Health Centres Partners: OHT and partner agencies Community Members: Invited
14. Strategic Action	Who is involved?
Enhance communication about services, both inter-agency and to broader population.	Lead: OHT Partners: LLGAMH, Children's Mental Health LG Community Members: Invited
15. Strategic Action	Who is involved?
Improved crisis intervention through collaborative partnerships.	Lead: LLGAMH Partners: Implementation Committee Community Members: Invited



Safety: Domestic violence, victims of violence, human trafficking

Objective: To prevent violence against persons across all demographics.
Rationale: Preventing violence helps to reduce incidents of victimization and crisis, while increasing feelings of safety and maintaining good health and well-being.

Domestic Violence, Sexual Assault, Human Trafficking

16. Strategic Action	Who is involved?
Enhanced supports for victims of domestic violence, sexual assault and human trafficking.	Lead: Victim Services Partners: OPP, Interval House, LG Human Trafficking Task Force Community Members: Invited
17. Strategic Action	Who is involved?
Address root causes of violence against persons through education, training and trauma-informed approaches.	Lead: Implementation Committee Partners: Implementation Committee Community Members: Invited
18. Strategic Action	Who is involved?
Support children in care, families and vulnerable/marginalized populations in a culturally responsive way.	Lead: FCSSLG Partners: EKIOC Community Members: Invited

A survey of the members of the Advisory Committee provided indication of priority.

The top five priorities (ranked as high risk) were:

1. Collaboration of Partners (action #1)
2. Transportation (action #4)
3. Rural Community Developer (action #7)
4. Rural Inclusion (action #6)
5. Address root causes of violence (action #17)

Taking these actions will have the most impact on community safety and well-being in Leeds and Grenville and the Town of Prescott.

Not all action can begin immediately – some of the strategies identified are straightforward, and some more layered and complex. Knowing this background, responses to the question “What needs to happen first?” yielded slightly different priorities.



Year one priorities should include:

1. Collaboration of partners (action #1)
2. Mental Health Communication (action #14)
3. Rural Community Developer (action #7)
4. Rural Inclusion (action #6)
5. Substance Use (action #12)

Please prioritize By Risk to Community Safety and Well

Answered: 10 Skipped: 0



What needs to happen first? Please prioritize the action Community Safety and Well

Answered: 9 Skipped: 1

