Appendix #1

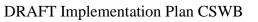
Draft Implementation Plan Community Safety and Well-being Plan United Counties of Leeds and Grenville Town of Prescott

This Implementation Plan will be finalized by the Implementation Committee after the adoption of the CSWB Plan by United Counties of Leeds and Grenville and the Town of Prescott. It is meant to be dynamic, and the actions listed can change/grow/be modified as the implementation progresses. This is a starting point to Community Safety and Well-being. Throughout the process, it has been stated that implementation should include the City of Brockville and the Town of Gananoque for best success.

With three Strategic Areas – Community Development; Population Health: Physical Health, Mental Health, Substance Use; and Safety: Domestic Violence, Victims of Violence, Human Trafficking – this implementation plan includes 18 strategic actions that will mitigate the risk to community safety and well-being. These actions are intended to be spread over five years. They are prioritized by risk and by year for implementation.

Several people and organizations have stepped forward to lead the Implementation Team (Community Planning Table) and provide the structure to ensure success. Each action has a lead identified, along with partners, to move the work forward.

Co-Chairs	Robin Jones (Mayor Westport), Trish Buote (United Way)
Central Coordination	United Way
Admin Support	UCLG
Data Coordination	Health Unit, UCLG, United Way
Funding	Funding sub-committee, chaired by Mayor Nancy Peckford, will connect with federal/other funders (could be OMAFRA, ROI, ROMA – other provincial grant opportunities); United Way may have community investment funds, possibly longer-term funds; may be investors interested in supporting
Members	Everyone on Advisory Committee plus others invited
Community Members	Community members invited should specifically include direct invitation to people most impacted by that action





Community Development

Objective: Community Development – sustainable and continued community and economic development; increased connection to service, support, employment opportunities and social opportunities for all residents of the United Counties of Leeds and Grenville and the Town of Prescott.

Rationale: Social connection, community and economic health, and equity.

Collaboration of Partners

1. Strategic Action	Who is involved?
Convene a Leeds and Grenville (including	Lead: Co-Chairs
Brockville and Gananoque) multi-sectoral	Partners: Everyone from Advisory, plus
Community Planning Table to implement	anyone who wishes to attend
this community safety and well-being plan.	Community Members: Invited
Schedule sector-focused Partner Days for	
cross-sectoral knowledge sharing, network	
development, and assistance in	
implementation.	

Poverty

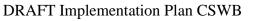
2. Strategic Action	Who is involved?
Income: Target strategies for lone-parent families.	Lead: Every Kid in our Communities; Poverty Alliance LG Partners: Included beyond current membership Community Members: Invited

Unemployment

3. Strategic Action	Who is involved?
Unemployment: Community partners participate in promotion of education,	Lead: Implementation Team Partners: Implementation Team
trades, workforce training, retraining and employee development.	Community Members: Invited

Transportation

4. Strategic Action	Who is involved?
Transportation: Develop a coordinated	Lead: Mayors Peckford, Malanka, Todd
inter-municipal transportation system.	Partners: EOLC, North Grenville, EEC,
	OW
	Community Members: Invited





Housing and Homelessness

5. Strategic Action	Who is involved?
Housing and Homelessness: Convene	Lead: Social Services, Connect Youth
Housing Table with broader membership	Partners: Housing Table (Community
for a networked response.	Housing), Housing Task Force (Attainable
	Housing), Affordable Housing Coalition
	(North Grenville)
	Community Members: Invited

Rural Inclusion

6. Strategic Action	Who is involved?
Include rural residents in service delivery	Lead: Implementation Committee
planning, and service the rural areas with	Partners: Implementation Committee
a variety of program delivery methods to	Community Members: Invited
achieve health and service equity.	
7. Strategic Action	Who is involved?
Create a Leeds and Grenville Rural	Lead: Implementation Team
Community Developer position.	Partners:
	Community Members:

Priority Populations: Early Years

8. Strategic Action	Who is involved?
5	Lead: EKIOC
collaboratively to effect positive outcomes; connect with lone-parent strategy.	Unit, Early ON, Poverty Alliance
	Community Members: Invited

Priority Populations: Youth

9. Strategic Action	Who is involved?
Examine access, service and program	Lead: EKIOC
restrictions and determine a cross-sectoral	Partners: YMCA, Country Roads
advocacy approach.	Community Members: Invited

Priority Populations: Seniors

10. Strategic Action	Who is involved?
Coordinated cross-sectoral approach to senior health and wellness.	Lead: Senior Support Services (CPHC) Partners: Municipal recreation committees, Donna Easter, community senior group, not-for-profit and for-profit service providers, Community Health Centres, Health Unit, OHT Community Members: Invited



Priority Populations: Indigenous people

11.Strategic Action	Who is involved?
Support to Indigenous people in efforts to	Lead:
be self-sustaining, to increase	Partners: UCDSB, FCSLLG, Nancy
understanding of shared history and to	MacLeod
support well-being and truth and	Community Members: Invited
reconciliation efforts	-

Population Health: Physical Health, Mental Health, Substance Use

Objective: Enhance access to health, mental health and substance use supports across the United Counties in an equitable and inclusive manner. Rationale: Access to supports provide the tools residents need to live a healthy life and prevent risk.

Substance Use

12. Strategic Action	Who is involved?
Enhance access to	Lead: LLGAMH
addictions/substance use supports	Partners: UCDSB, CDSBEO, MDS
for youth and adults.	Committees, Public Health
	Community Members: Invited
	-

Mental Health

13. Strategic Action	Who is involved?
Coordination of efforts related to	Lead: Country Roads and Rideau
social determinants of health through	Community Health Centres
Ontario Health Teams process.	Partners: OHT and partner
	agencies
	Community Members: Invited
14. Strategic Action	Who is involved?
Enhance communication about	Lead: OHT
services, both inter-agency and to	Partners: LLGAMH, Children's
broader population.	Mental Health LG
	Community Members: Invited
15. Strategic Action	Who is involved?
Improved crisis intervention through	Lead: LLGAMH
collaborative partnerships.	Partners: Implementation
	Committee
	Community Members: Invited



Safety: Domestic violence, victims of violence, human trafficking

Objective: To prevent violence against persons across all demographics.

Rationale: Preventing violence helps to reduce incidents of victimization and crisis, while increasing feelings of safety and maintaining good health and well-being.

16. Strategic Action	Who is involved?
Enhanced supports for victims of domestic violence, sexual assault and human trafficking.	Lead: Victim Services Partners: OPP, Interval House, LG Human Trafficking Task Force Community Members: Invited
17.Strategic Action	Who is involved?
Address root causes of violence against persons through education, training and trauma-informed approaches.	Lead: Implementation Committee Partners: Implementation Committee Community Members: Invited
18. Strategic Action	Who is involved?
Support children in care, families and vulnerable/marginalized populations in a culturally responsive way.	Lead: FCSLLG Partners: EKIOC Community Members: Invited

Domestic Violence, Sexual Assault, Human Trafficking

A survey of the members of the Advisory Committee provided indication of priority.

The top five priorities (ranked as high risk) were:

- 1. Collaboration of Partners (action #1)
- 2. Transportation (action #4)
- 3. Rural Community Developer (action #7)
- 4. Rural Inclusion (action #6)
- 5. Address root causes of violence (action #17)

Taking these actions will have the most impact on community safety and wellbeing in Leeds and Grenville and the Town of Prescott.

Not all action can begin immediately – some of the strategies identified are straightforward, and some more layered and complex. Knowing this background, responses to the question "What needs to happen first?" yielded slightly different priorities.

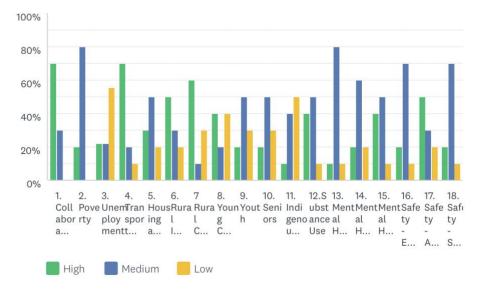


Year one priorities should include:

- 1. Collaboration of partners (action #1)
- 2. Mental Health Communication (action #14)
- 3. Rural Community Developer (action #7)
- 4. Rural Inclusion (action #6)
- 5. Substance Use (action #12)

Please prioritize By Risk to Community Safety and Well

Answered: 10 Skipped: 0



What needs to happen first? Please prioritize the action Community Safety and Well

